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| **Personal information** |  |
| **Surname, Name** | Kodemati, Shaza |
| **Address** | Alshahbaa Street,Aleppo,Syria |
| **Mobile** | +963933501692 |
| **E-mail**  **Date of Birth** | [Kodemati\_shaza@yahoo.com](mailto:Kodemati_shaza@yahoo.com) 28/9/1970 |
| **Education:** | * **2012** Ph.D in Population and Human Development, University of Aleppo, **Syria.** |
|  | * **2008** Ms.C in Population and Human Development, University of Aleppo, **Syria.** |
|  | * **2001** Diploma High Studies in Population, University of Aleppo, **Syria.** |
|  | * **1998** License in Business Administration, University of Aleppo, **Syria.** |
| **Work experience:** | * (2024- ) Faculty member at The Faculty of Pharmacy and Cosmetology, The Faculty of Entrepreneurship – AL Hawash Private University * (2024 - ) A trainer – Syrian Trust * (2024 - ) A trainer – Syrian Development Welfare Association * (2024 - ) A faculty member / Higher Studies / Master Program – Jinan University – Lebanon * (2019- until now) Faculty member at Cordoba University Private. * (2015-2019) Dean, Faculty Business and Management at Al- Shahbaa Private University * (2013 – 2015) Head of The department of Management and Marketing , Faculty Business and Management at Al- Shahbaa Private University. * 2013, Lecturer at Al- Shahbaa Private University I was responsible for: * - General advising, it involves introducing students to the rules, regulations and requirements in relation to the credit hours system and study at the University.   - Academic advising , it involves the study plan and supervising its proper execution.   * - Preparing the academic schedule for the department. of Faculty Business and Managment at Al- Shahbaa Private University.   I had instructed the following courses: human resources management, public relations management, organizational behavior, small business management and principles of management.   * (2005 - 2014), Lecturer at The University of Aleppo .   I had instructed the following courses: human development, sales management, marketing management and public relations management.   * 2012, Lecturer at Al- Mamoun Private University.   I had instructed the following courses: human resources management, public relations management, organizational behavior, small business management and theory of organization. |

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| **Main activities and responsibilities** | * **24/5/2012** Instructor of human development at Namaa Social Association. * **4/3/2015** Instructor of communication skills at Mobadroon. * **4/3/2015** Instructor of management skills at Mobadroon. * **4/7/2015** Instructor of development skills at Education and illiteracy Eradication Association. |
| **Activities and Responsibilities** | * (2020) Maristes, trainer, Disciplinary Behavior and Establishment Success * (2020) Syrian Informatics Association, Trainer, Human Resources empowerment and Their Role in Business Pioneering * (2019- ) Lotus Traing Center and Development, Trainer, Psychological empowerment of Human Resources * (2019) Syrian Care Association for Development, Trainer, Business Pioneering Program * (2015) UNICEF, Trainer, Youth Empowerment * (2015) UNICEF, Trainer, Empowering Abused Women * **(2005-2009)** HR manager in Namaa Social Association. * Consultant of development in Education and illiteracy Eradication Association. * A Working Paper entitled “economic empowerment women” at symposium about Syrian woman, reality & ambition organized by Aleppo University and SHEMERA within the activities of the project of enhancing the cooperation in the field of research about the social gender (ethnology and science), /**18-19 /3 /2014**. * A Working Paper in Science Week 51 under the auspices of the Ministry of Higher Education about the demographic changes in Syria and developmental dimensions of Damascus University Rida Said center for conferences, **/21-23/11/2011.** * Seminar on television about the empowerment of women and the reality of history in Syria, /**12/4/2012**. * workshop on leadership skills and communication in the Women's Union, the Office   of Human Development , /**26/4/2012**. |
| **General skills** | * Diploma in Insurance and Islamic banking from the American University of Technology AUT , **2008** . * TOFEL at the University of Aleppo, Syria **1999.** |
| **IT skills**  Spoken language | * ICDL at Al- Mamoun Private University **2009**.. * English very good, France good |